

KONNECT WITH SPORT

HEALTH AND SAFETY POLICY

PUBLISHED JANUARY 2026

REVIEWED JANUARY 2027



Health and Safety Policy Statement

Konnect With Sport considers health and safety to be of utmost importance. We comply with The Health and Safety at Work Act 1974 and the Workplace (Health, Safety and Welfare) Regulations 1992 at all times.

The company has appropriate insurance cover, including employer's liability insurance and public liability insurance.

"Konnect With Sport is strongly committed to encouraging everyone to take part, but the health, well-being and safety of each individual is always of paramount concern and ultimately a priority."

Health and Safety Policy

To support the Health & Safety policy statement Sporting Chance is committed to the following duties:

- Undertake regular, recorded risk assessment of the premises and all activities undertaken.
- Create a safe environment by putting health & safety measures in place as identified by the risk assessment.
- Ensure that all participants are allocated to the appropriate groups by regularly assessing individual age and ability.
- Ensure that all participants are aware of, understand and follow the club's health & safety policy.
- All leaders will be made aware of the health and safety policy and will assist with health and safety responsibilities.
- Ensure that normal operating procedures and emergency operating procedures are in place and known by all stakeholders.
- Provide access to adequate first aid facilities, telephone and qualified first aider at all times.
- Report any injuries or accidents sustained during any activity or whilst on the premises.
- Ensure that the implementation of the policy is reviewed regularly and monitored for effectiveness.

Responsibilities of the registered person

The registered person for the setting holds ultimate responsibility and liability for the safe operation of the Club. The registered person will ensure that:

- They nominate a Health and Safety Officer. The designated health and safety officer is Mr. Kieran Matthew Wells.
- All staff receive information on health and safety matter and receive training where necessary.
- The Health and Safety policy and procedures are reviewed regularly.
- Staff understand and follow health and safety procedures.
- Resources are provided to meet the Club's health and safety responsibilities.
- All accidents, incidents and dangerous occurrences are properly reported and recorded.
- All reported accidents, incidents and dangerous occurrences are reviewed, so that preventative measures can be taken.

Responsibilities of the Head Coach/Camp Leader

The camp leader is responsible for ensuring the following each day:

- Premises are clean, well lit, adequately ventilated and maintained at an appropriate temperature
- The premises are used by and solely available to the Club during opening hours
- All the Club's equipment is safely and securely stored.
- Children are only allowed in the kitchen if properly supervised, for example, eating at lunch time.
- A working telephone is available on the premises at all times.
- Chemicals and cleaning materials are stored appropriately, and in accordance with COSHH data sheets.
- External pathways are cleared in severe weather.
- Daily environment checks are carried out in accordance with our Risk Assessment.

As a Participant You Have a Duty to

- Take reasonable care for your own health & safety and that of others who may be affected by what you do or not do.
- Co-operate with Konnect With Sport staff members on health & safety issues.
- Correctly use all equipment provided and as instructed.
- Not interfere with or misuse anything provided for your health, safety or welfare.
- Ensure you have adequate clothing, footwear, and fluids for each day.
- Actively encourage and enforce the health and safety policy at all times and where necessary.

Health and Safety Policy

Each member of staff follows the Club's Health and Safety policy and is responsible for:

- Maintaining a safe environment
- Taking reasonable care for the health and safety of themselves and others attending the Club
- Reporting all accidents and incidents which have caused injury or damage or may do so in the future
- Undertaking relevant health and safety training when required to do so by the manager.

Any member of staff who disregards safety instructions or recognised safe practices will be subject to disciplinary procedures.

Security

During camp all external doors are kept locked, with the exception of fire doors which are alarmed. Staff monitor the entrances and exits to the premises throughout the day.

Any visitors/volunteers/work experience placements must sign in with the Head Coach or Camp Leader each day. Visitors and work experience placements will never be left alone with the children. Volunteers may be left alone if they have an Enhanced DBS.

Security procedures will be regularly reviewed by the Head Coach or Camp leader, in consultation with staff and parents.

Facilities and Equipment

All facilities and equipment are kept clean, well maintained and in good repair. We select equipment and resources with care, and we carry out risk assessments before the children are allowed to use them. Any broken equipment is disposed of promptly.

We ensure that any flammable equipment is stored safely.

Food and personal hygiene

Staff at Konnect With Sport maintain high standards of personal hygiene, and take all practicable steps to prevent and control the spread of infection.

- A generally clean environment is maintained at all times.
- Toilets are cleaned daily and soap and hand drying facilities are always available.
- Staff are trained in food hygiene and follow appropriate guidelines
- Waste is disposed of safely and all bins are kept covered.

- Staff ensure that children wash their hands before handling food or drink and after using the toilet.
- Cuts and abrasions (whether on children or staff) are kept covered.

Dealing with body fluids

Spillages of blood, vomit, urine and faeces will be cleaned up immediately in accordance with Health and Safety guidelines.

Staffing levels

Staff ratios and levels of supervision are always appropriate to the number, ages and abilities of the children present, and to the risks associated with the activities being undertaken. A minimum of three members of staff are on duty at any time.

First Aid

Main First aider: Kieran Wells

Location of first aid facilities: On site at all times; first aid bag.

Location of telephone: With camp leader at all times.

Written in accordance with the Statutory Framework for the Early Years Foundation Stage (2017): Safeguarding and Welfare Requirements: Safety and suitability of premises, environment and equipment [3.54-3.64].

This policy was adopted by: Konnect With Sport	Date: 02-01-26
To be reviewed: 02-01-27	Signed: Mr. Kieran Matthew Wells